

SCHOOL DISTRICT OF STURGEON BAY 2019-2020 UPDATE



Every Student — Every Day

One personal slide to start out: Who is our presenter, Dan Tjernagel?



- Husband, father, & superintendent
- Parents (John & Judy) live in Marinette
- In-laws (Carl & Barb) live in Sturgeon Bay



Every Student — Every Day

Strategic Action Plan & Priorities



- The Board formally adopted the 2019-2020 Strategic Action Plan at the September 18, 2019 Board meeting.
- The “strategic action plan process” is a result of work at our annual Board/Admin Retreats and is intended to:
 - help provide clarity through annual priority areas for our organization,
 - give us targeted items to monitor throughout the year, and
 - provide a document for annual review so adjustments can be made for the following year.
- **3 pillars or priority areas:**
 - **Teaching & Learning**
 - **Community Engagement**
 - **Finance, Facilities, & Operations**



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Strategic Action Plan

Teaching & Learning

- Utilize DuFour’s guiding questions challenge and support “every student every day”— focusing on the PLC questions through a **formative assessment lens** (question two: evidence and feedback progress into questions three and four next: response)
 - What do we want our students to learn? ****How will we know? How will we respond if they did not learn it OR have already demonstrated proficiency?**
- *Achieve literacy growth*
- *Expand student and staff engagement*
- *Expand quality instructional practices & technology integration*

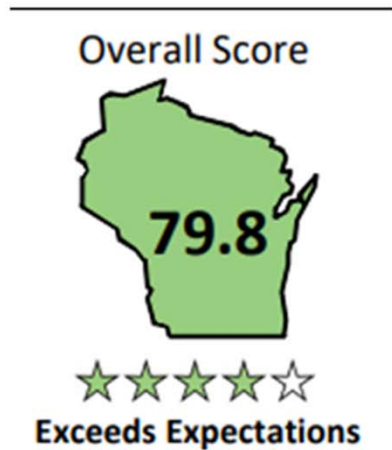


Every Student — Every Day

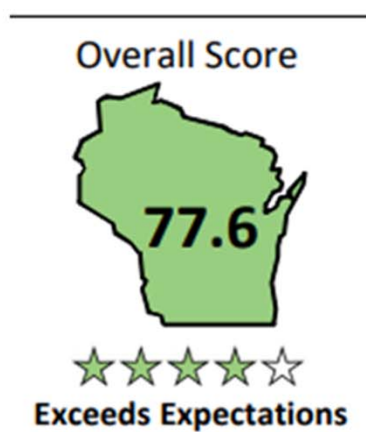
So how are we doing? External Indicator: District & School Reports Cards



District



SBHS



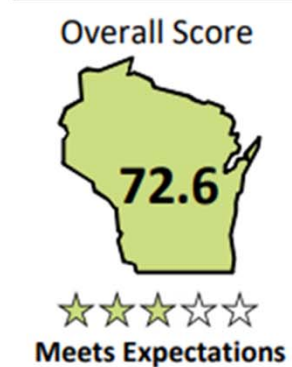
Key

Overall Accountability Ratings	Score
Significantly Exceeds Expectations	83-100 ★★★★★
Exceeds Expectations	73-82.9 ★★★★☆
Meets Expectations	63-72.9 ★★★☆☆
Meets Few Expectations	53-62.9 ★★☆☆☆
Fails to Meet Expectations	0-52.9 ★☆☆☆☆

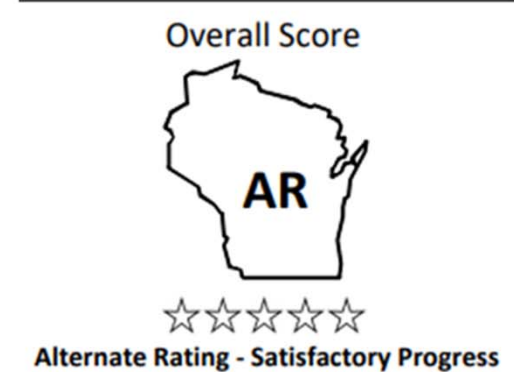
TJ Walker MS



Sunrise Elementary



Sawyer Elementary
(Grades 1 & 2 not "tested" by State)



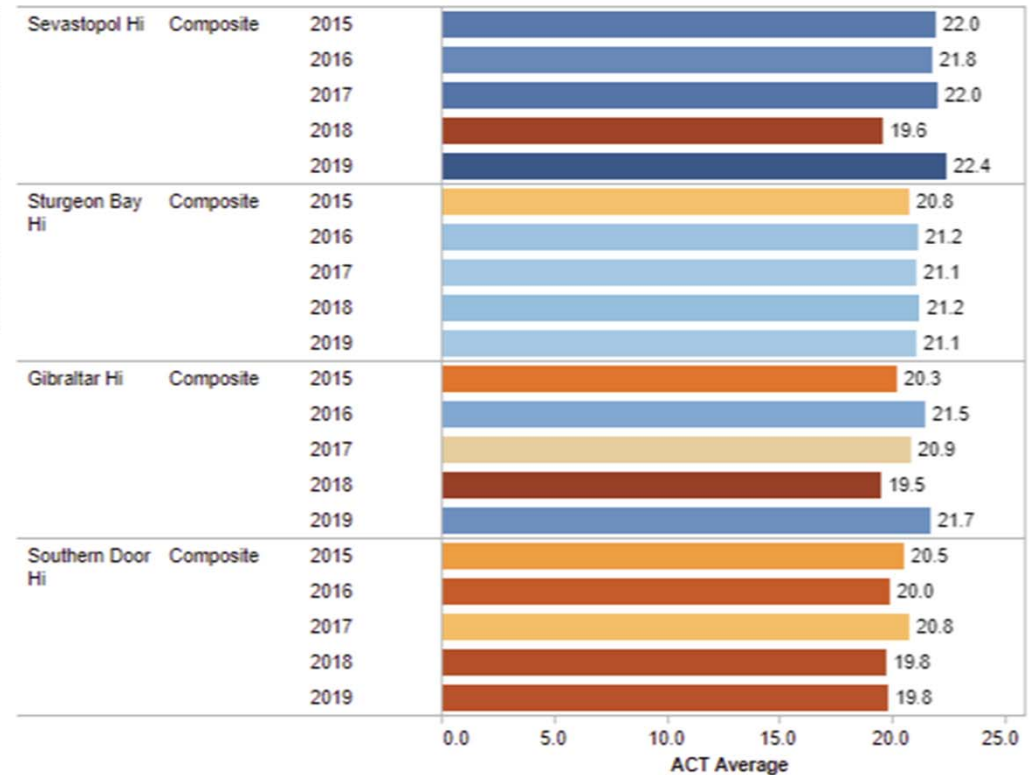
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So how are we doing? External Indicator: ACT Scores



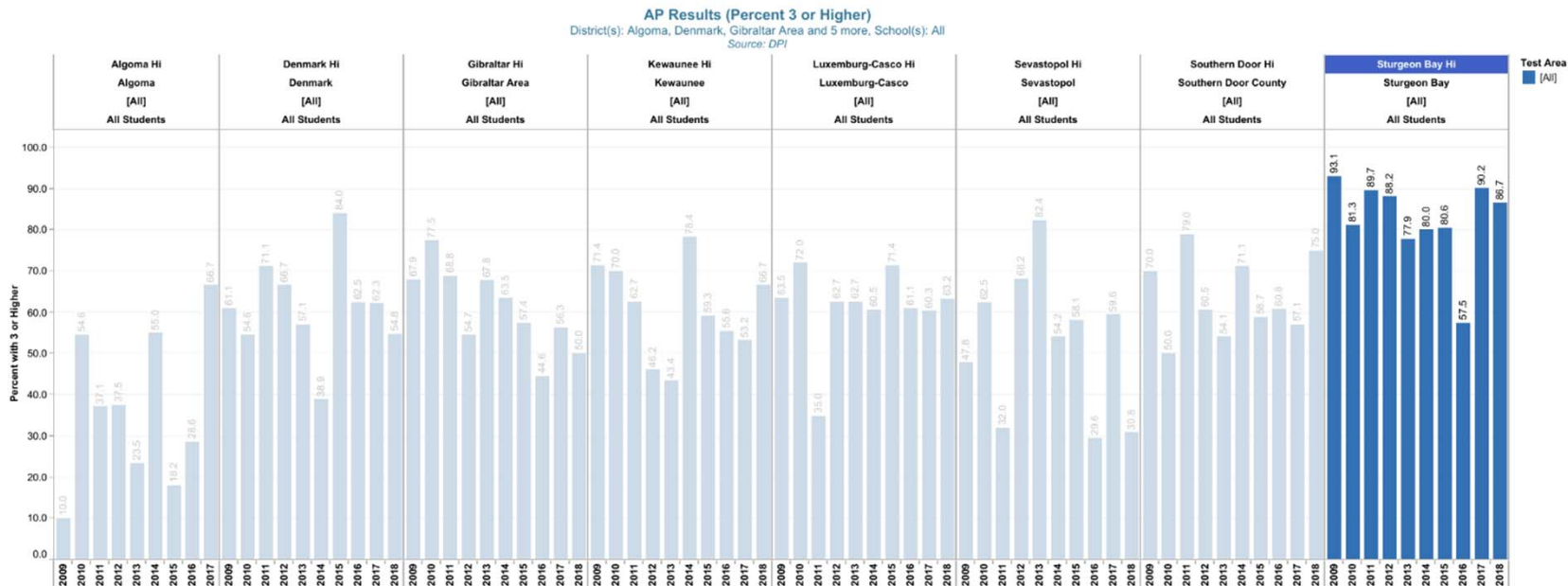
Class of 2019 ACT (96 students tested)		
<i>Subject</i>	<i>Sturgeon Bay</i>	<i>State</i>
English	19.7	19.4
Math	21.9	20.2
Reading	21.6	20.4
Science	21.4	20.6
Composite	21.3	20.3

Class of 2020 State-Mandated ACT (95 students tested)		
<i>Subject</i>	<i>Sturgeon Bay</i>	<i>State</i>
English	19.8	18.5
Math	21.5	19.5
Reading	21.5	20.1
Science	21.1	19.9
Composite	21.1	19.6



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So how are we doing? External Indicator: AP Scores *(Also note wide range of course offerings)*



Advanced Placement Information

In 2019 (spring), SBHS students wrote a total of 59 AP exams in 9 areas (see below), with 6 students scoring a “2”, 16 scoring a “3”, 20 scoring a “4”, and 14 scoring a “5.”

Studio Art 2D, Studio Art Drawing, English Lit & Comp, US Govt.& Pol., US History, Calculus BC, Chemistry, Physics C, & Microeconomics

Additional information is available on the SBHS webpage under Academics—Also see the School Profile under Academics

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It takes a dedicated staff

(New staff in-service photo below)



About 100 Faculty Members, 80 Support Staff, & 9 Directors/Administrators



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How can I find out more about what students & staff are teaching & learning?



- CALENDARS
- DISTRICT DEPARTMENTS
 - Superintendent
 - Buildings And Grounds Department
 - Business Office
 - Curriculum
 - Art: (K-12)
 - Business And Computer Science (CTE): (6-12)
 - English/Language Arts (ELA): (4K-12)
 - Family And Consumer Science (FCS) (6 - 12)
 - Health: (8)
 - Mathematics: (4K-12)
 - Music: (K-12)
 - Physical Education: (4K-12)
 - School Guidance: (4K-12)
 - Science: (4K-12)
 - Social Studies: (4K-12)
 - Tech Ed: (6-12)
 - World Languages: (7-12)
 - Food Service
 - Health Services
 - Pupil Services
 - Technology
 - Transportation
- BOARD OF EDUCATION
- STAFF RESOURCES

Sturgeon Bay Schools
District Curriculum

Sturgeon Bay Parents, Guardians and Community Members,

This page provides active links to summary documents that share the learning that Sturgeon Bay students will experience throughout the district curriculum. You can explore it by looking at an individual course of study in grades 4K-12 (where applicable), or explore a single grade level to see all of the content presented in that grade (see right margin for links). We hope that you find this information useful.

If you have any questions please feel free to contact Dr. Ann Smejkal, Director of Teaching and Learning.

Links To Individual Courses

- [Art: \(K-12\)](#)
- [Business and Computer Science \(CTE\): \(6-12\)](#)
- [English/Language Arts \(ELA\): \(4K-12\)](#)
- [Family and Consumer Science \(FCS\) \(6 - 12\)](#)
- [Health: \(8-12\)](#)
- [Mathematics: \(4K-12\)](#)
- [Music: \(K-12\)](#)
- [Physical Education: \(4K-12\)](#)
- [School Guidance: \(4K-12\)](#)
- [Science: \(K-12\)](#)
- [Social Studies: \(1-12\)](#)
- [Tech Ed: \(6-12\)](#)
- [World Languages: \(7-12\)](#)

Dr. Ann Smejkal
Principal Sunset School
Director of Teaching and Learning
Email
(920) 746-2815

Links To Grade Level Curriculum

- [4K](#)
- [Kindergarten](#)
- [1st Grade](#)
- [2nd Grade](#)
- [3rd Grade](#)
- [4th Grade](#)
- [5th Grade](#)
- 6th through 8th Grade
- 9th through 12th Grade

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Strategic Action Plan



Community Engagement

- Continue our **community engagement outreach** through the enhanced usage of **social media** and **specific efforts that bring people together** (examples: Greenhouse project, Montessori-based programming, Therapy dog programming, Fitness Zone project, and **Facility planning**).
- **Obtain community stakeholder input** as part of our facility study process, in order to examine potential solutions and determine next steps for the community and district. A **community survey** is planned for the fall of 2019, and we **anticipate other opportunities** (ex. **focus groups, community open house, community presentations**) that may result in a capital referendum in 2020, depending on the facility study results, community feedback, Board guidance, etc.

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Engagement & Outreach efforts



Mailers & Community newsletters
Website

Social media – Facebook, Instagram, etc.
Local media & community opportunities

Sturgeon Bay Schools
ANCHORED IN EXCELLENCE

Home | DISTRICT ▾ | SCHOOLS ▾ | STUDENTS ▾ | FAMILIES & PARENTS ▾ | COMMUNITY ▾

Quick Links

- FACILITY REFERENDUM INFO 2019-2020
- DISTRICT NEWSLETTER
- REGISTRATION INFORMATION
- SCHOOL SAFETY LETTER
- SCHOOL YEAR CALENDAR

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Engagement & Outreach efforts



COMMUNITY EDUCATION – COME ONE, COME ALL!

This winter, the Sturgeon Bay School District initiated a new community education program entitled Community Programming. The main purpose of the initiative was to welcome all residents of Sturgeon Bay into the school to see the facilities and interact with staff while being engaged in learning.

To begin the program, school staff members were invited to teach a class that would showcase a curriculum subject that they presently teach or to teach something that they are passionate about outside of the regular school day.



Class offerings were advertised and over 130 registrations were received for the twelve courses offered. Several husband/wife and even parent/child and grandparent/child teams

signed up, which was exciting to see!

The January through March class sessions include Arts Appreciation, Introduction to Sign Language, Lift Away the Years (skin care), New Horizons Band, Beginning Ukulele, and Yoga with a Cop. Several classes also offered class participants the opportunity to cook, bake, or create items as a "make and take." Those included Gluten Free/Dairy Free Desserts, Essential Oils, Introduction to Ceramics, Introduction to Drawing and Painting, and Vegetarian Cooking. Healthy living and arts-related classes were the most popular choices among class registrants.



Additional information about the classes offered this winter can be found on the school website under the Community link. To be added to a mailing list for next year's programming schedule and registration forms, please send an email to sbcp@sbsdmail.net.

RECENT HAPPENINGS

Congratulations to the 2019 Clipper Soccer team and WIAA Div. 4, State Champs!!

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Strategic Action Plan



Finance, Facilities, & Operations

- Continue the comprehensive **long-term facility planning process** implemented in the spring and summer of 2019, **obtain community feedback on potential solutions**, and **consider a possible capital referendum as early as 2020**.
 - *The School District of Sturgeon Bay is committed to ensuring safe, secure and accessible facilities for all students, staff and community members. We will provide school buildings that are efficient, well maintained and support modern teaching and learning, which is critical to our students' success.*
- **Attract and retain quality staff** by supporting growth, continual improvement, and leadership, as well as continuing to develop a compensation strategy which includes but is not limited to salary, health insurance, wellness, and a sustainable approach to post-employment benefits.

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Operations . . . Facility Study



This slide is from the District Update presentation one year ago:

- **Ongoing maintenance** has been a high priority.
- **Sunset Elementary School example.** Before we would invest several hundred thousand dollars in new windows & replacing the roof we need to know if we will be in that facility for years to come. We need to find out what the needs, potential costs, and options would be, what potential impact that could have on another campus or campuses, what any tax impact would be on project options, and what the community would like to see.



- Board action on hiring a firm to conduct a districtwide facility study is anticipated in March of 2019.
- **Findings will be shared, the community will be involved,** and whether there is a desire to do something in 365 days, 365 months, or somewhere in between, **we want to make sure there is a plan.**

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Facility referendum

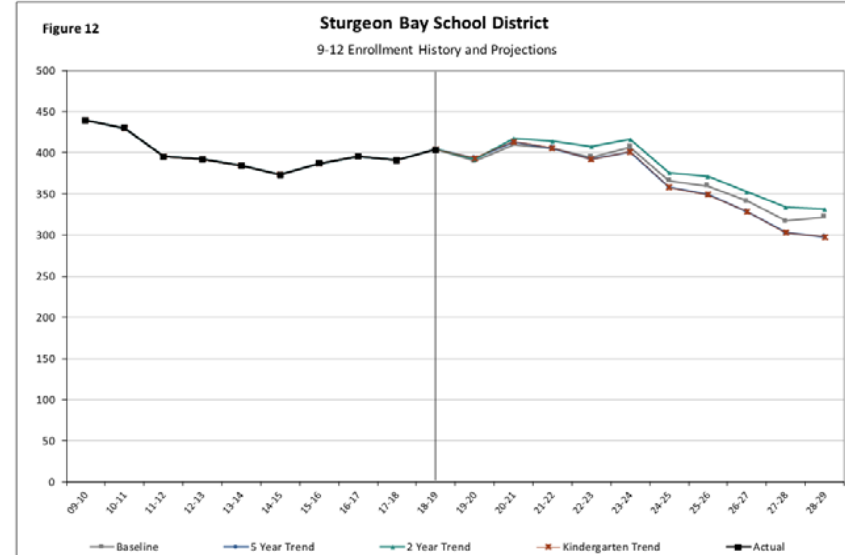


Facilities Study

NEW	NEW OR LIKE NEW CONDITION; NO ISSUES. REPLACE IN 8 TO 10 YEARS	5
GOOD	GOOD CONDITION, NO REPORTED ISSUES OR CONCERNS. REPLACE IN 6 TO 8 YEARS	4
FAIR	AVERAGE WEAR FOR BUILDING AGE, NOT NEW BUT NO ISSUES TO REPORT. REPLACE IN 4 TO 6 YEARS	3
POOR	WORN FROM USE, END OF EXPECTED LIFECYCLE. REPLACE IN 2 TO 4 YEARS	2
CRITICAL	EXTREMELY WORN OR DAMAGED. REPLACE WITHIN 2 YEARS.	1

Category	Sawyer	Sunrise	Sunset	Middle School	High School
ADA	3.8	2.2	2.3	3.0	2.4
Civil / Site	3.5	3.2	3.3	3.8	3.8
Electrical	3.4	3.4	3.4	3.3	3.4
Exterior Enclosure	2.2	2.0	2.3	2.0	2.8
Foundation	4.0	4.0	3.3	4.0	4.0
Interior	3.8	2.9	2.6	3.0	2.9
Mechanical	3.9	4.0	4.0	3.9	3.9
Miscellaneous	4.5	3.2	2.0	3.4	3.3
Plumbing	4.0	2.2	2.2	2.4	2.5
Roofing	3.5	1.8	3.0	1.0	2.5
Structural System	4.0	4.0	4.0	4.0	4.0
Average Deficiency Score by Building	3.6	3.0	3.0	3.2	3.3

Enrollment Study



Note: The entire Facility Study, Appendix, and Enrollment Projection study are available on the district website. See the Facility Referendum Info. 2019-2020 page.

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Facility referendum—Community survey



YOU SPOKE...

We Listened.

This solution is founded on community feedback and taxpayer priorities garnered through the community survey.



79%

of all survey respondents support the District in exploring a referendum to update our facilities.



75%

of all survey respondents support closing Sunset Elementary and reconfiguring the grades at Sawyer Elementary School.

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Facility referendum--“The Wording”



“Shall The School District of Sturgeon Bay, Door County, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$16,840,000 for the public purpose of paying the cost of a school building and improvement program consisting of: safety and security enhancements, including a secure entrance addition at the High School; classroom addition at Sawyer Elementary School to accommodate the closing of Sunset School; District-wide capital maintenance and renovations, including upgrades to the career and technical education areas of the Middle/High School; remodeling at Sunrise Elementary School; related site improvements; removal of Sunset School if needed; and acquisition of furnishings, fixtures and equipment?”

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Facility referendum--Priorities



District Priorities



BUILDING UTILIZATION

Close Sunset School (1953) and maximize the use of our newest school building, Sawyer School (1996).



EDUCATIONAL ENHANCEMENTS

Update career and technical education classrooms and labs to expand high quality programs and hands-on learning opportunities.



CAPITAL MAINTENANCE

Address aging and deficient building components and systems to protect the community's investment (e.g., mechanical equipment, window and door replacements, etc.).



SAFETY & SECURITY

Create a secure entrance at the High School to control visitor access and improve traffic patterns for the High School and Middle School along with district-wide ADA improvements.

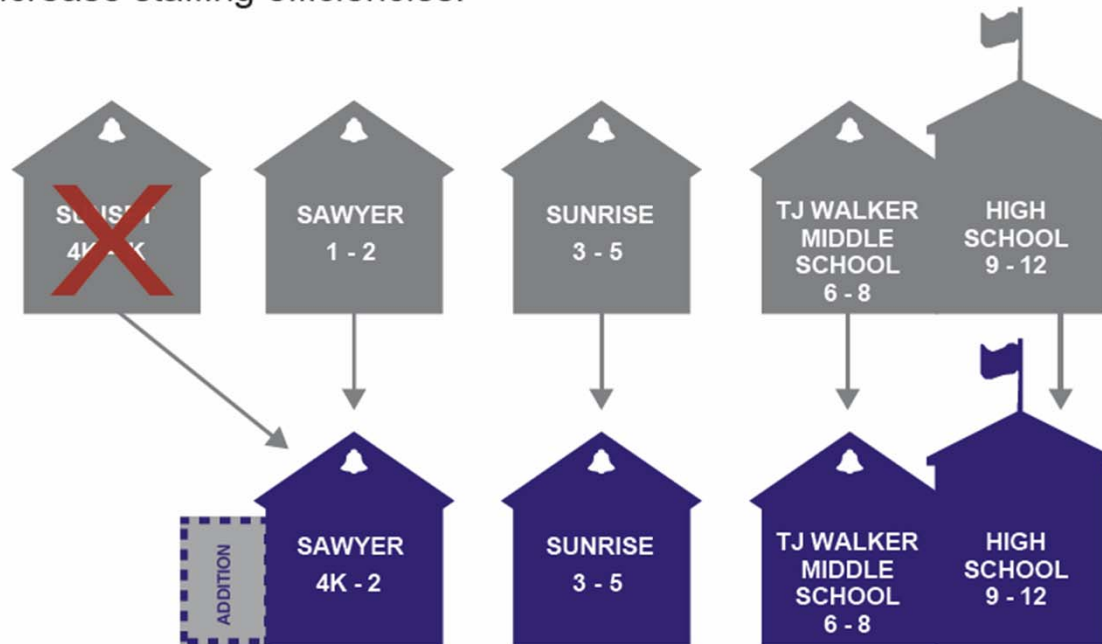
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Facility referendum--Move from 5 to 4



IMPACTS OF CLOSING SUNSET ELEMENTARY

As part of the proposed solution, community members support closing Sunset Elementary and moving 4K and Kindergarten to Sawyer Elementary School to maximize the use of our newest school building, reduce the investment in capital maintenance costs, and increase staffing efficiencies.



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Facility referendum—Maintenance Summary



Capital Maintenance Improvements

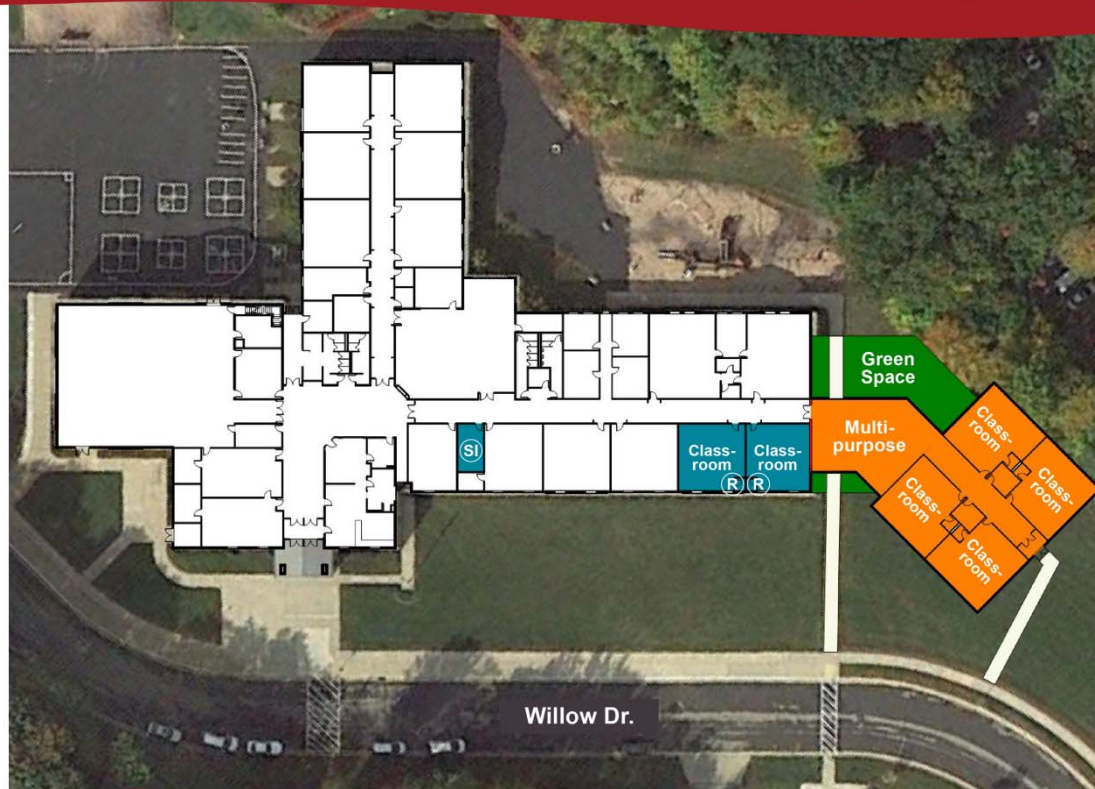
	Sawyer	Sunrise	MS/HS
Repair/Improve the Site (sidewalks, pavement, playgrounds, drainage, stairs, fencing, etc.)		X	X
Repair/Replace Roofs (membranes, drains, hatches, etc.)		X	
Replace Windows (unusable, inefficient, leaking, etc.)		X	X
Address Americans with Disabilities Act (ADA) Compliance (Entries, restrooms, locker rooms, etc.)	X	X	X
Improve Exterior Weatherproofing (sealants, waterproofing, expansion joints, tuckpointing, etc.)	X	X	X
Update Mechanical Systems (inefficient controls, areas lacking air conditioning, air handlers, unit heaters, etc.)	X	X	X
Update Electrical Systems (inefficient lighting, increase power, communications, fire alarm, clocks, etc.)	X	X	X
Update Plumbing Systems (pumps & valves, piping, etc.)		X	X
Abate Asbestos		X	X

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Facility referendum—Sawyer Campus



Sawyer Elementary School



ROOM PLAN LEGEND

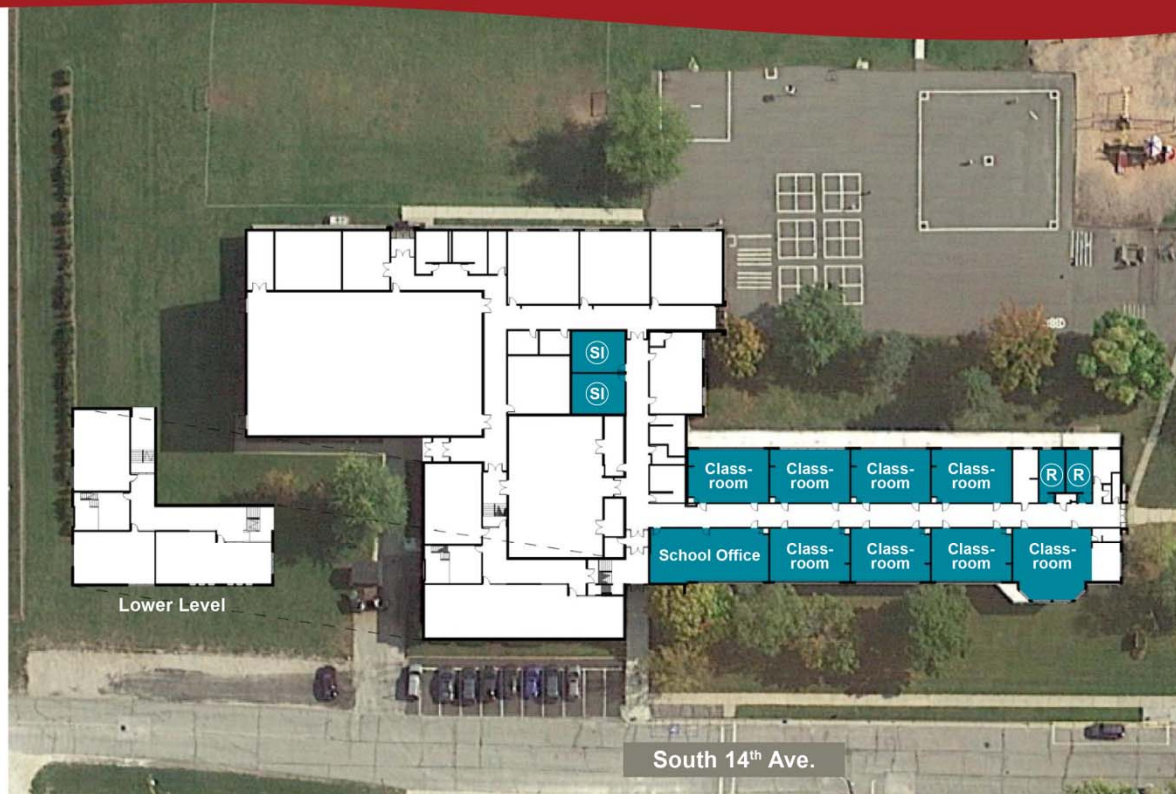
- Existing
- Renovations
- Additions
- Restrooms (R)
- Specialist Instruction (SI)

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Facility referendum—Sunrise Campus



Sunrise Elementary School



ROOM PLAN LEGEND



Existing



Renovations



Restrooms



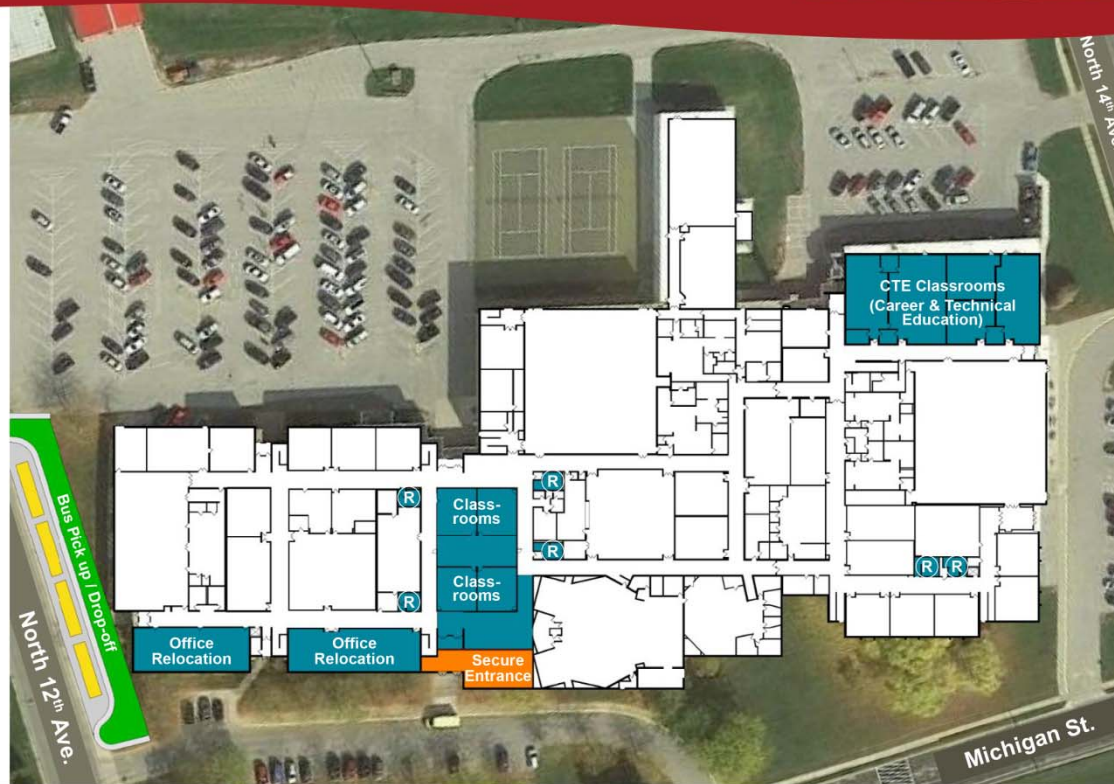
Specialist Instruction

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Facility referendum—MS/HS Campus



Middle/High School - Floor 1



ROOM PLAN LEGEND

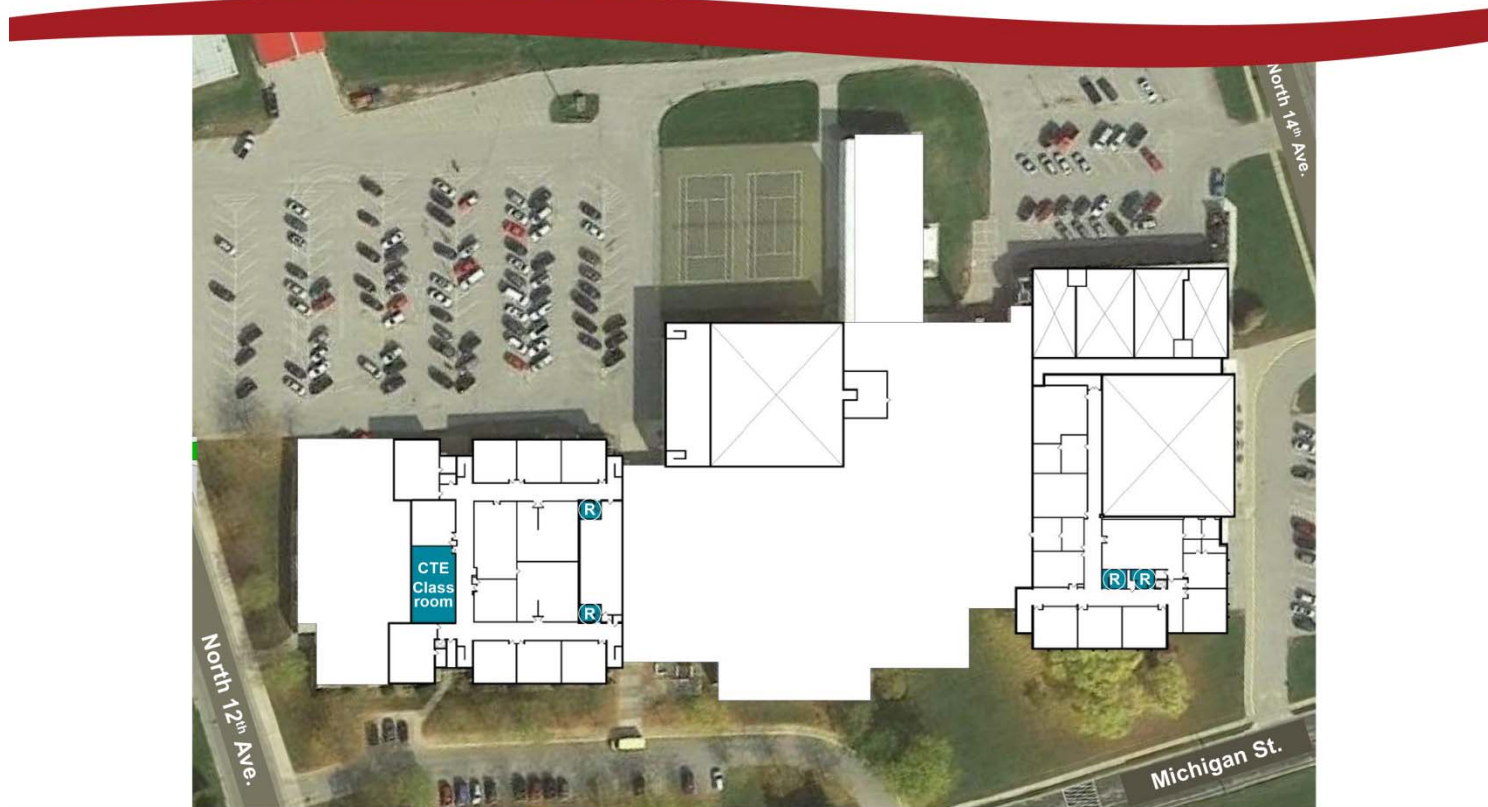
- Existing
- Renovations
- Additions
- Restrooms

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Facility referendum—MS/HS Campus



Middle/High School - Floor 2



ROOM PLAN LEGEND Existing Renovations Restrooms

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Facility referendum—Tax Impact



ESTIMATED PROPERTY TAX INCREASE

Referendum Amount: \$16,840,000

Assessed Property Value	Annually	Monthly
\$100,000	\$147.00	\$12.25
\$200,000	\$294.00	\$24.50

Prepared by PMA. Assumptions: total borrowing divided in two phases, 2020 and 2021, each over 20 years, at interest rates ranging from 3.5% to 3.75%. State aid impact based on prior fiscal year expenditure. Annual growth of 3% in 2020, 1% in 2021 and 2022, and 0% in 2023 and thereafter.

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Facility referendum—February postcard



2020 REFERENDUM
UPDATE



Sturgeon Bay Schools
1230 Michigan Street
Sturgeon Bay, WI 54235
www.sturbay.k12.wi.us

FACILITIES REFERENDUM

April 7, 2020

Join Us!

REFERENDUM INFORMATION SESSION

Wednesday, March 4

6:00 - 7:00 PM at the High School

Learn More...

Visit www.sturbay.k12.wi.us ■ **Follow**   

Email dtjernagel@sturbay.k12.wi.us ■ **Call** 920.746.2800

Sturgeon Bay Schools

EVERY STUDENT, EVERY DAY.

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Facility referendum—February postcard



#CLIPPERPRIDE

2020 REFERENDUM UPDATE

On **April 7, 2020** residents of the Sturgeon Bay School District will have the opportunity to vote on a \$16.84 million facilities referendum that will address safety/security and high priority capital maintenance throughout the District. In addition, the proposed referendum plan will make enhancements to our Career and Technical Education spaces and maximize efficiency throughout the District as we continue our tradition of being "**Anchored in Excellence.**"


YOU SPOKE...

The referendum solution is founded on community feedback and taxpayer priorities garnered through the community survey.

Thank you to the nearly 1,000 residents who shared input and feedback throughout this process.

We Listened.

 **79%** of all survey respondents support the District in exploring a referendum to update our facilities.

 **75%** of all survey respondents support closing Sunset Elementary and reconfiguring the grades at Sawyer Elementary School.

Sturgeon Bay Schools EVERY STUDENT, EVERY DAY.

Every Student — Every Day

Facility referendum—March newsletter



KEY INFORMATION

2020 REFERENDUM UPDATE

The **Question** asks permission for the School District to borrow an amount not to exceed \$16,840,000 for the public purpose of paying the cost of a school building and improvement program consisting of: safety and security enhancements, including a secure entrance addition at the High School; classroom addition at Sawyer Elementary School to accommodate the closing of Sunset School; District-wide capital maintenance and renovations, including upgrades to the career and technical education areas of the Middle/High School; remodeling at Sunrise Elementary School; related site improvements; removal of Sunset School if needed; and acquisition of furnishings, fixtures and equipment.

District Priorities

 BUILDING UTILIZATION	 EDUCATIONAL ENHANCEMENTS
<p>Close Sunset School (1953) and maximize the use of our newest school building, Sawyer School (1996).</p>	<p>Update career and technical education classrooms and labs to expand high quality programs and hands-on learning opportunities.</p>
 CAPITAL MAINTENANCE	 SAFETY & SECURITY
<p>Address aging and deficient building components and systems to protect the community's investment (e.g., mechanical equipment, window and door replacements, etc.).</p>	<p>Create a secure entrance at the High School to control visitor access and improve traffic patterns for the High School and Middle School along with District-wide ADA improvements.</p>

#CLIPPERPRIDE

Learn More...

Visit www.sturbay.k12.wi.us ■ Call 920.746.2800

Email dtjernagel@sturbay.k12.wi.us ■ Follow

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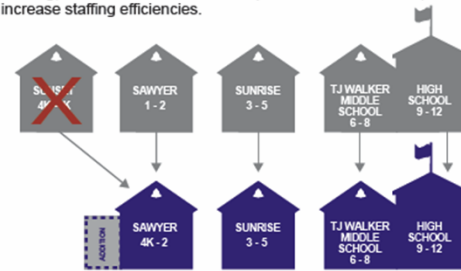
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ELECTION & VOTING INFORMATION



Vote Early March 23 – April 3

- Contact Sturgeon Bay Clerk, Stephanie Reinhardt, at 920.746.2900 or Town of Sevastopol Clerk/Treasurer, Amy Flok, at 920.746.1230.
- Visit www.myvotewi.gov for more information.

Sturgeon Bay Schools



PLANNING MILESTONES

Winter 2018-19: Following a competitive process, hired EUA & Miron Construction to assist with long-range facilities planning.

Spring & Summer 2019: Conducted facilities analysis and developed preliminary solutions.

August 2019: Held community focus groups.

October 2019: Sponsored community-wide survey to get feedback on needs and establish priorities.

November & December 2019: Developed a solution based on community feedback and priorities.

January 2020: School Board unanimously adopted resolution to place a referendum question on the April 7, 2020 ballot.



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Facility referendum—Info. on website



DISTRICT ▾

SCHOOLS ▾

STUDENTS ▾

FAMILIES & PARENTS ▾

COMMUNITY ▾

Quick Links

FACILITY REFERENDUM INFO
2019-2020

DISTRICT NEWSLETTER

REGISTRATION INFORMATION

SCHOOL SAFETY LETTER

SCHOOL YEAR CALENDAR



Every Student — Every Day

Facility referendum invitation & info.



Join Us!

REFERENDUM INFORMATION SESSION

Wednesday, March 4

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ELECTION & VOTING INFORMATION



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Every Student — Every Day



Thank you for your attention, your support of our district—and most importantly, our students.



Second grade musicians at Sawyer had fun playing their pianos for the first time.

#ClipperPride



Congratulations to the Math Team as they won their 19th consecutive Packerland Conference Championship at Southern Door.

Team 1 beat NEW by 48 points. Team 2 beat all the conference team 1s except for NEW and Team 3 kept up its dominance by beating all the other junior varsity teams.

Individually, Sturgeon Bay won 60% of the medals. Espen Walker was 5th, Russell Pudlo was 4th and Christy Braun was 1st among all Freshmen. Arry Van Lieshout was 4th, Makayla Ash was 3rd, Andr... [See More](#)



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