

2016 Board retreat MINUTES – Thursday, February 4, 2016 Daylong Session

Admin Team members attend for lunch and the afternoon

Present: C Hougaard; T Hooker; B Chisolm; A Stevens; P Seiler; K Miller; J Hauser; R Wood

Pre-excused: T Jennerjohn; J Schulz; S Alger

Members of the Administration joined the group at lunch and for the afternoon: A Smejkal, S Sanderson, R Watermolen, R Nickel

Called to order at 8:25 A.M.

Motion by Hougaard; Second by Stevens; Unanimous approval

1. Review of **last year's retreat talking points**

2. Reminder – Moving **Board evaluation** to May 4 session – Sheets with access code for each Board member. Board self-evaluation approach. Based on the *Key Work of School Boards*.

(*handout*) <http://www.wasb.org/websites/gold/index.php?p=126>

3. Review of the **2016 Education Convention** and presentations

- WASB delegate assembly
- Board Governance session
- STEM; the need for technical and skilled labor; finance sessions
- Referendum session; a small district that collaborated with MATC in Madison for tech coursework; creative courses in the community idea; a keynote who was a neuro-scientist talked about the best way students learn, which is not in classrooms, but rather for experiencing things—also students would learn something and then revisit it about 2 hours later for enhanced retention; importance of food for students
- Related conversation including every kid in Door County touring a manufacturing facility during school and seeing more about the various jobs available; College pressure; Importance of working with people—things we learn as we age vs. amount of success people feel they have/had in our careers from technical knowledge, often technical knowledge is viewed as only being 20-30% of a person's perceived success; job shadows and tours can be helpful

4. View current version of the **State of the District** presentation

5. Future planning

A. **Administrative vacancies – current & future**

- Food Service
- TJ Walker Principal
- Business Manager

B. **Learning sessions:**

- March 2 – Board Retreat follow up & tbd
- April 6 & 7 – Middle School principal interviews
- May 4 – Middle school visit; Afternoon planning session with presentation from 4K teachers around 3:30; Board evaluation & 16-17 Board goals discussion;
- June 1 – Elementary Math presentation

C. External engagement

- Current strides – History of Trust, District/Community Newsletter, Facebook, Annual State of the District presentations
- Next steps

D. Internal engagement

- A community connection approach could include a rotation or two with staff.

6. Year-to-Date **Budget Snapshot** & Future Budget Planning

Recess to travel to Sunset at 1:39 P.M.

7. **Transition to Sunset**

- A. Items into meeting room area
- B. Visit 4K & K classrooms
- C. Return to meeting room for wrap up and any next steps discussion

Motion to adjourn at 2:47 P.M. by Hougaard; second by Hooker: Passed unanimously.